TOWN of MONROVIA ORDINANCE NO. 2021-11, AMENDMENT NO. 1

AMENDMENT TO ORDINANCE 2021-11, FIXING COMPENSATION OF TOWN MEMBERS, THE TOWN CLERK TREASURER, THE TOWN MARSHAL, AND OTHER TOWN OFFICERS AND EMPLOYEES OF THE TOWN OF MONROVIA, INDIANA

Ordinance 2021-11 adopted November 23, 2021, establishing Town employee compensation effective January 1, 2022 is hereby amended as follows:

Appointed Officers – Town Marshal:

Added (specific to Town Marshal): Paid Health/Medical Benefits at a cost not to exceed \$7,000 annually (average of \$583.33 monthly)

Inspector - Town Building Inspector:

Added: Stipend of \$750.00 to be paid at the end of each calendar year.

Elected Official - Clerk Treasurer

Corrected: Bi-weekly amount in General Fund column amended to reflect \$363.46

PASSED AND ADOPTED by the Town Council of the Town of Monrovia, Indiana this down of Monrovia

Ordinance <u>2021-11</u>

AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Clerk Treasurer, the Town Marshal and other town officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2022.

Therefore, be it ordained by the Town Council that the following salary schedule shall be in full force and effect for pay dates after January 1, 2022, inclusive of all dates in pay period regardless of year the days fall.

Elected Officers	Rate Per	Annual (1)	General	Wasterwater	Total	Estimated Annual Rate
Town Council (ea)	Quarter	\$3,000.00	\$750.00		\$750.00	\$3,000.00
Clerk Treasurer	Bi-Weekly	\$18,900.00	\$33.46	\$363.46	\$726.92	\$18,900.00

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

Appointed Officers	Rate Per	Annual (1)	General	Note
Town Marshal	Bi-weekly	\$42,000.00	\$1,615.38	
Deputy Marshal	Hourly	Not to exceed \$18,000.00	\$16.48	Pay Period hrs not to exceed 42 (ea)

OPO hours and Clothing Allowance are not included in the aforementioned wages.

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

Other Town Employees	Rate	General	MVH	Wastewater	Approximate Maximum Annual Wage (3)
(2) Planning/BZA Administrator	Hourly	\$14.72			\$15,298.40
(2) Utility Clerk	Hourly			\$13.67	\$14,206.40
(2) Inspector	Inspection	\$30.00	·	\$30.00	\$17,000.00
(2) General Laborer	Hourly	\$15.00			\$00.00
Plan Commission Member	Per Meeting	\$30.00			\$360.00 (ea)
BZA Member	Per Meeting	\$30.00		<u> </u>	\$360.00 (ea)

- (1) Fund charged will vary based on duties performed
- (2) Hours shall not exceed 40 per pay period unless prior authorization is acquired
- (3) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

The Personnel Policy Manual as adopted on the 1st day of October 2013 and as updated from time to time, is incorporated herein. Leave of absences and other personnel policies are addressed in this manual.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers and employees.

Ordinance 303/-/) AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS ລຽວ ການທາງທາ Therefore be it ordained this 28th day of December 2021

AYES

Danny Chenault, Clerk Treasure