

Ordinance 01-2019

**AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION
FOR EMPLOYEES AND ELECTED OFFICERS**

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the town Clerk Treasurer, the Town Marshal and other town officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2019.

Therefore, be it ordained by the Town Council that the following salary schedule shall be in full force and effect for pay dates after January 1, 2019, inclusive of all dates in pay period regardless of year the days fall.

Elected Officers	Rate Per	Annual (1)	General	Wasterwater	Total	Estimated Annual Rate
Town Council	Quarter	\$2,600.00	\$750.00		\$750.00	\$3,000.00
Clerk Treasurer	Bi-Weekly	\$16,920.00	\$650.77		\$650.77	\$16,920.00

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

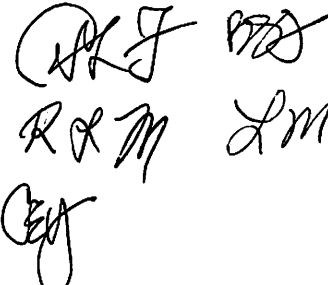
Appointed Officers	Rate Per	Annual (1)	General	Total
Town Marshal	Hourly	Not to exceed \$16,960.00	\$15.17	Average of \$652.31
Deputy Marshal	Hourly	Not to exceed \$16,960.00	\$15.17	Average of \$652.31

OPO hours and Clothing Allowance are not included in the \$16,960.00 annual allotment.

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

Initials of Town Council

(1)



 The handwritten initials consist of three rows of signatures. The first row has two initials, the second row has two initials, and the third row has one initial.

Other Town Employees	Rate	General	MVH	Wastewater	Approximate Maximum Annual Wage (3)
(2) Planning/BZA Assistant	Hourly	\$13.61			\$14,500.00
(2) Utility Clerk	Hourly	\$12.61			\$13,500.00
(2) Consultant/Engineer	Hourly	\$45.00			\$13,000.00
(2) Inspector	Inspection	\$30.00		\$30.00	\$15,000.00
(2) Allen Atwell	Hourly	\$15.00			\$16,000.00

- (1) Fund charged will vary based on duties performed
- (2) Hours shall not exceed 40 per week unless prior authorization is acquired
- (3) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

The Personnel Policy Manual as adopted on the 1st day of October 2013 and as updated from time to time, is incorporated herein. Leave of absences and other personnel policies are addressed in this manual.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers and employees.

Initials of Town Council

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R M M

AG

Therefore be it ordained this 28th day of January 2019

AYES

Iona Jackson

Robert M. Kelly

Eric M. Kelly

[Signature]

Jane Moore

NAYS

Attest:

Iona Jackson

Iona Jackson, Clerk Treasurer