

Ordinance 2022-10

AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Clerk Treasurer, the Town Marshal and other town officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2023.

Therefore, be it ordained by the Town Council that the following salary schedule shall be in full force and effect for pay dates after January 1, 2023, inclusive of all dates in pay period regardless of year the days fall.

Elected Officers	Rate Per	Rate	General	Wastewater	Total	Estimated Annual Rate Ea (1)
Town Council Members (ea)	Quarter	\$750.00	\$750.00		\$750.00	\$3,000.00
Town Council President	Quarter	\$1,000.00	\$1,000.00		\$1,000.00	\$4,000.00
Clerk Treasurer (Part Time)	Bi-Weekly	\$1,140.00	\$570.00	\$570.00	\$1,140.00	\$29,640.00

Police Officers	Rate Per	Rate	General	Note	Estimated Annual Rate (1)	Annual Health Coverage Pay
Town Marshal (Full Time)	Bi-weekly	\$1,615.38	\$1,615.38		\$42,000.00	Not to Exceed \$7,000.00
3 Deputy Marshal (Part Time)	Hourly	\$19.03	\$19.03	Pay Period hrs not to exceed 36	\$17,812.00	N/A

OPO hours and Clothing Allowance are not included in the wages. Paid officers receive annual clothing allowance of \$250.00.

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

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Other Town Employees	Rate	General	Wastewater	Approximate Maximum Annual Wage (3)
(2) Planning/BZA Administrator (Part Time)	Hourly	\$16.00		\$21,632.00
(2) Utility Clerk (Part Time)	Hourly		\$14.75	\$19,942.00
Inspector	Per Inspection	\$30.00	\$30.00	\$15,600.00 (ea)
Town Bldg Inspector	Annual Stipend	\$750		\$750.00
(1) General Laborer	Hourly	\$18.00		\$00.00
Plan Commission Member	Per Meeting	\$40.00		\$480.00 (ea)
BZA Member	Per Meeting	\$40.00		\$480.00 (ea)
Other Boards and Committees Members	Per Meeting	\$40.00		\$480.00 (ea)

- (1) Fund charged will vary based on duties performed
- (2) Hours shall not exceed 52 per pay period unless prior authorization is acquired
- (3) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

The Personnel Policy Manual as adopted on the 22nd day of March 2022 and as updated from time to time, is incorporated herein. Leave of absences and other personnel policies are addressed in this manual.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers and employees.

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Therefore, be it ordained this 15th day of November 2022

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Attest:
[Signature]
Danny Chenault, Clerk-Treasurer