

**TOWN of MONROVIA
ORDINANCE NO. 2022-10, AMENDMENT NO. 1**

AMENDMENT TO ORDINANCE 2022-10, FIXING COMPENSATION OF TOWN MEMBERS, THE TOWN CLERK
TREASURER, THE TOWN MARSHAL, AND OTHER TOWN OFFICERS AND EMPLOYEES OF THE TOWN OF
MONROVIA, INDIANA

Ordinance 2022-10 adopted November 15, 2022, establishing Town employee compensation effective
January 1, 2023 is hereby amended as follows:

Town Council Members (ea):

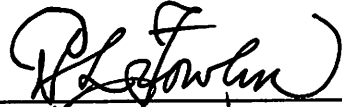




Corrected: Quarterly rate corrected from \$750.00 to \$800.00 and Estimated Annual
Rate Ea corrected from \$3,000.00 to \$3,200.00.

Other Boards and Committees Members:

Remove: General Fund per meeting pay amount of \$40.00

Insert: Pay amount (if any), to be established by Town Council at time of
Board/Committee creation.

PASSED AND ADOPTED by the Town Council of the Town of Monrovia, Indiana this 24th day of
JANUARY, 2023.

 _____, Philip L. Fowler, President
 _____, Kevin Collier, Vice President
 _____, Loren Moore, Member
 _____, Carol Youngblood, Member
 _____, Dustin Kaufman, Member

ATTEST:  _____, Danny Chenault, Clerk-Treasurer of Monrovia

Ordinance 2022-10

AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Clerk Treasurer, the Town Marshal and other town officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2023.

Therefore, be it ordained by the Town Council that the following salary schedule shall be in full force and effect for pay dates after January 1, 2023, inclusive of all dates in pay period regardless of year the days fall.

Elected Officers	Rate Per	Rate	General	Wastewater	Total	Estimated Annual Rate Ea (1)
Town Council Members (ea)	Quarter	\$750.00	\$750.00		\$750.00	\$3,000.00
Town Council President	Quarter	\$1,000.00	\$1,000.00		\$1,000.00	\$4,000.00
Clerk Treasurer (Part Time)	Bi-Weekly	\$1,140.00	\$570.00	\$570.00	\$1,140.00	\$29,640.00

Police Officers	Rate Per	Rate	General	Note	Estimated Annual Rate (1)	Annual Health Coverage Pay
Town Marshal (Full Time)	Bi-weekly	\$1,615.38	\$1,615.38		\$42,000.00	Not to Exceed \$7,000.00
3 Deputy Marshal (Part Time)	Hourly	\$19.03	\$19.03	Pay Period hrs not to exceed 36	\$17,812.00	N/A

OPO hours and Clothing Allowance are not included in the wages. Paid officers receive annual clothing allowance of \$250.00.

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

Ordinance 2022-10 AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS

Other Town Employees	Rate	General	Wastewater	Approximate Maximum Annual Wage (3)
(2) Planning/BZA Administrator (Part Time)	Hourly	\$16.00		\$21,632.00
(2) Utility Clerk (Part Time)	Hourly		\$14.75	\$19,942.00
Inspector	Per Inspection	\$30.00	\$30.00	\$15,600.00 (ea)
Town Bldg Inspector	Annual Stipend	\$750		\$750.00
(1) General Laborer	Hourly	\$18.00		\$00.00
Plan Commission Member	Per Meeting	\$40.00		\$480.00 (ea)
BZA Member	Per Meeting	\$40.00		\$480.00 (ea)
Other Boards and Committees Members	Per Meeting	\$40.00		\$480.00 (ea)

- (1) Fund charged will vary based on duties performed
- (2) Hours shall not exceed 52 per pay period unless prior authorization is acquired
- (3) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

The Personnel Policy Manual as adopted on the 22nd day of March 2022 and as updated from time to time, is incorporated herein. Leave of absences and other personnel policies are addressed in this manual.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers and employees.

Ordinance 2022-10 AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS

Therefore, be it ordained this 15th day of November 2022

AYE

Jim Mason
Chris Smith
[Signature]
Philip L. Fowler

NAY

Attest:
[Signature]
Danny Chenault, Clerk-Treasurer

SALARIES / WAGES COST COMPARISON

Position	2022 Budget	2023 Proposed	Difference	General Fund (2023)	Sewer Fund (2023)
Clerk Treasurer	\$18,900	\$29,640	\$10,740	\$14,820	\$14,820
Plan Administrator	\$15,309	\$21,632	\$6,323	\$21,632	
Utility Clerk	\$14,217	\$19,942	\$5,725	\$0	\$19,942
Marshal	\$42,000	\$42,000	\$0	\$42,000	
Dep Marshal (FT)	\$0	\$38,000	\$38,000	\$38,000	
Dep Marshal (PT)	\$35,992	\$15,444	-\$20,548	\$15,444	
Town Council (5)	\$15,000	\$16,800	\$1,800	\$16,800	
Plan Commission (9) / (7)	\$3,240	\$3,360	\$120	\$3,360	
BZA (5)	\$1,800	\$2,400	\$600	\$2,400	
A&EB (3)	\$0	\$1,440	\$1,440	\$1,440	
Permit Inspections	\$17,000	\$31,200	\$14,200	\$31,200	
TOTAL	\$163,458	\$221,858	\$58,400	\$187,096	\$34,762

2023 Budget Note

Payroll Costs Increased by \$58.4K

\$14,200	Inspections
\$40,240	Salary/Part-Time Wage/Hour Increases
\$2,160	Board/Commission Increases
\$1,800	Council Increases
\$58,400	Total

Note: of the \$58K increased payroll cost, \$50K impacts the General Fund, \$8K impacts Wastewater Utility Fund.
\$14K of the \$50K is due to the significant increase in building inspections forecasted for 2023

2022 BUDGET							
Position	Hourly Rate	Weekly Hours	Annual Hours	Annual Budget	General Fund	Sewer Fund	Note
Clerk Treasurer	\$18.17	20	1040	\$18,897	\$9,449	\$9,448	Salary
Plan Administrator	\$14.72	20	1040	\$15,309	\$15,309		Hourly
Utility Clerk	\$13.67	20	1040	\$14,217		\$14,217	Hourly
Inspector	\$30.00	10.9	567	\$17,010	\$17,010		
TOTAL				\$65,432	\$41,768	\$23,665	

PROPOSED 2023 BUDGET							
Position	Hourly Rate	Weekly Hours	Annual Hours	Annual Budget	General Fund	Sewer Fund	Note
Clerk Treasurer	\$19.00	30	1560	\$29,640	\$14,820	\$14,820	Salary
Plan Administrator	\$16.00	26	1352	\$21,632	\$21,632	\$0	Hourly
Utility Clerk	\$14.75	26	1352	\$19,942		\$19,942	Hourly
Inspector	\$30.00	20	1040	\$31,200	\$31,200		
TOTAL				\$102,414	\$67,652	\$34,762	
DIFFERENCE				\$36,982	\$25,884	\$11,097	

CT schedule will be 7.5 hrs daily 4 days per week with a 30 minute paid lunch.

PA and UC Schedule will be 6.5 hrs daily, 4 days per week with a 30 minute paid lunch.

Note: if PA /UC attend off schedule meetings/work related events, their schedule will be reduced to offset those hours.

2022 BUDGET					
Position	Hourly Rate	Weekly Hours	Annual Hours	Annual Budget	Note
Marshal	\$20.19	40	2080	\$41,999	Salary
Deputy Marshal	\$16.48	21	1092	\$17,996	Hourly
Deputy Marshal	\$16.48	21	1092	\$17,996	Hourly
TOTAL				\$77,992	

PROPOSED 2023 BUDGET					
Position	Hourly Rate	Weekly Hours	Annual Hours	Annual Budget	Note
Marshal	\$20.19	40	2080	\$41,999	Salary
Dep Marshal Full Time	\$18.27	40	2080	\$38,002	Salary
Deputy Marshal (Part-Time)	\$16.50	18	936	\$15,444	
TOTAL				\$95,445	
DIFFERENCE				\$17,453	

2022 BUDGET				
Position	Quarterly Rate	Annual Budget	General Fund	Note
Council Members (ea)	\$750.00	\$3,000	\$3,000	Salary
TOTAL		\$15,000	\$15,000	

PROPOSED 2023 BUDGET				
Position	Quarterly Rate	Annual Budget	General Fund	Note
Council Members (ea)	\$800.00	\$3,200	\$3,200	Increase of \$50 per month <i>CR</i>
Council President	\$1,000.00	\$4,000	\$4,000	
TOTAL		\$16,800	\$16,800	
DIFFERENCE		\$1,800	\$1,800	

2022 BUDGET				
Position	Per Mtg Rate	Annual Budget	General Fund	Note
Commission Members (ea)	\$30.00	\$3,240	\$3,240	w/9 members
BZA Members	\$30.00	\$1,800	\$1,800	w/5 members
TOTAL		\$5,040	\$5,040	

PROPOSED 2023 BUDGET				
Position	Per Mtg Rate	Annual Budget	General Fund	Note
Commission Members (7)	\$40.00	\$3,360	\$3,360	Increase of \$10 per mtg
BZA Members	\$40.00	\$2,400	\$2,400	Increase of \$10 per mtg
A&EB	\$40.00	\$1,440	\$1,440	New Board
TOTAL		\$7,200	\$7,200	
DIFFERENCE		\$2,160	\$2,160	