

**TOWN of MONROVIA**  
**ORDINANCE NO. 2022-10, AMENDMENT NO. 2**

AMENDMENT TO ORDINANCE 2022-10, FIXING COMPENSATION OF TOWN MEMBERS, THE TOWN CLERK TREASURER, THE TOWN MARSHAL, AND OTHER TOWN OFFICERS AND EMPLOYEES OF THE TOWN OF MONROVIA, INDIANA

Ordinance 2022-10 adopted November 15, 2022, establishing Town employee compensation effective January 1, 2022, amended effective January 24, 2023, is hereby further amended as follows:

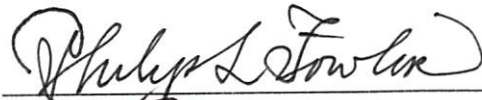




**Elected Officials – Clerk Treasurer:**


**Changed:** BI-weekly rate changed to reflect \$910.00. 50% (455.00) to be paid from the General Fund, and 50% (\$455.00) to be paid from the Wastewater Utility Fund. The Total Estimated Annual Rate is changed to reflect \$23,660.

**Other Town Employees:**

**Added: Town Manager.** BI-weekly rate of \$1,140.00. 50% (570.00) to be paid from the General Fund, and 50% (\$570.00) to be paid from the Wastewater Utility Fund. The Total Estimated Annual Rate is established as \$29,640.00.

PASSED AND ADOPTED by the Town Council of the Town of Monrovia, Indiana this 30<sup>th</sup> day of May, 2023.

, Philip L. Fowler, President  
, Kevin Collier, Vice President  
, Loren Moore, Member  
, Carol Youngblood, Member  
, Dustin Kaufman, Member

ATTEST: , Stephanie Ramirez, Clerk-Treasurer of Monrovia

**TOWN of MONROVIA  
ORDINANCE NO. 2022-10, AMENDMENT NO. 1**

AMENDMENT TO ORDINANCE 2022-10, FIXING COMPENSATION OF TOWN MEMBERS, THE TOWN CLERK  
TREASURER, THE TOWN MARSHAL, AND OTHER TOWN OFFICERS AND EMPLOYEES OF THE TOWN OF  
MONROVIA, INDIANA

Ordinance 2022-10 adopted November 15, 2022, establishing Town employee compensation effective  
January 1, 2023 is hereby amended as follows:

**Town Council Members (ea):**

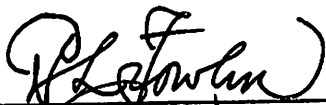



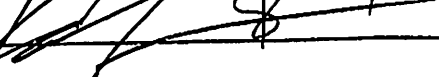
**Corrected:** Quarterly rate corrected from \$750.00 to \$800.00 and Estimated Annual  
Rate Ea corrected from \$3,000.00 to \$3,200.00.

**Other Boards and Committees Members:**

**Remove:** General Fund per meeting pay amount of \$40.00

**Insert:** Pay amount (if any), to be established by Town Council at time of  
Board/Committee creation.

PASSED AND ADOPTED by the Town Council of the Town of Monrovia, Indiana this 24<sup>th</sup> day of  
JANUARY, 2023.

 \_\_\_\_\_, Philip L. Fowler, President  
 \_\_\_\_\_, Kevin Collier, Vice President  
 \_\_\_\_\_, Loren Moore, Member  
 \_\_\_\_\_, Carol Youngblood, Member  
 \_\_\_\_\_, Dustin Kaufman, Member

ATTEST:  \_\_\_\_\_, Danny Chenault, Clerk-Treasurer of Monrovia

Ordinance 2022-10

**AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS**

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Clerk Treasurer, the Town Marshal and other town officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2023.

Therefore, be it ordained by the Town Council that the following salary schedule shall be in full force and effect for pay dates after January 1, 2023, inclusive of all dates in pay period regardless of year the days fall.

<b>Elected Officers</b>	<b>Rate Per</b>	<b>Rate</b>	<b>General</b>	<b>Wastewater</b>	<b>Total</b>	<b>Estimated Annual Rate Ea (1)</b>
Town Council Members (ea)	Quarter	\$750.00	\$750.00		\$750.00	\$3,000.00
Town Council President	Quarter	\$1,000.00	\$1,000.00		\$1,000.00	\$4,000.00
Clerk Treasurer (Part Time)	Bi-Weekly	\$1,140.00	\$570.00	\$570.00	\$1,140.00	\$29,640.00

<b>Police Officers</b>	<b>Rate Per</b>	<b>Rate</b>	<b>General</b>	<b>Note</b>	<b>Estimated Annual Rate (1)</b>	<b>Annual Health Coverage Pay</b>
Town Marshal (Full Time)	Bi-weekly	\$1,615.38	\$1,615.38		\$42,000.00	Not to Exceed \$7,000.00
3 Deputy Marshal (Part Time)	Hourly	\$19.03	\$19.03	Pay Period hrs not to exceed 36	\$17,812.00	N/A

OPO hours and Clothing Allowance are not included in the wages. Paid officers receive annual clothing allowance of \$250.00.

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

Ordinance 2022-10 AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS

Other Town Employees	Rate	General	Wastewater	Approximate Maximum Annual Wage (3)
(2) Planning/BZA Administrator (Part Time)	Hourly	\$16.00		\$21,632.00
(2) Utility Clerk (Part Time)	Hourly		\$14.75	\$19,942.00
Inspector	Per Inspection	\$30.00	\$30.00	\$15,600.00 (ea)
Town Bldg Inspector	Annual Stipend	\$750		\$750.00
(1) General Laborer	Hourly	\$18.00		\$00.00
Plan Commission Member	Per Meeting	\$40.00		\$480.00 (ea)
BZA Member	Per Meeting	\$40.00		\$480.00 (ea)
Other Boards and Committees Members	Per Meeting	\$40.00		\$480.00 (ea)

- (1) Fund charged will vary based on duties performed
- (2) Hours shall not exceed 52 per pay period unless prior authorization is acquired
- (3) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

The Personnel Policy Manual as adopted on the 22<sup>nd</sup> day of March 2022 and as updated from time to time, is incorporated herein. Leave of absences and other personnel policies are addressed in this manual.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers and employees.

Ordinance 2022-10 AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS

Therefore, be it ordained this 15th day of November 2022

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[Signature]  
[Signature]  
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Attest:

[Signature]  
Danny Chenault, Clerk-Treasurer