

Ordinance 2023-10

AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR EMPLOYEES AND ELECTED OFFICERS

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Manager, Clerk Treasurer, Marshal and other town officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2024.

Therefore, be it ordained by the Town Council that the following salary schedule shall be in full force and effect for pay dates after January 1, 2024, inclusive of all dates in pay period regardless of year the days fall.

Elected Officers	Rate Per	Rate	General	Wastewater	Total	Estimated Annual Rate Ea (1)
Town Council Members (ea)	Quarter	\$800.00	\$800.00	\$0.00	\$800.00	\$3,200.00
Town Council President	Quarter	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$4,000.00
Clerk Treasurer (Part Time) (2)	Bi-Weekly	\$936.00	\$468.00	\$468.00	\$936.00	\$24,336.00

Police Officers	Rate Per	Rate	General	Estimated Annual Rate (1)	Annual Health Coverage Pay
Town Marshal (Full Time) (2)	Bi-Weekly	\$1,769.23	\$1,769.23	\$46,000.00	Stipend Not to Exceed \$7,000.00
Deputy Marshal (Hourly) (5)	Bi-Weekly	\$738.00	\$738.00	\$19,188.00 ea	N/A

OPO hours and Clothing Allowance are not included in the wages. Paid officers receive annual clothing allowance of \$250.00.

Staff	Rate Per	Rate	General	Wastewater	Estimated Annual Rate (1)	Annual Health Coverage Pay
Town Manager (Part Time) (2)	Bi-Weekly	\$1,140.00	\$570.00	\$570.00	\$29,640.00	N/A
Planning/BZA Administrator (Part Time) (Bi-Weekly) (3)	Bi-Weekly	\$884.00	\$884.00	\$0.00	\$22,984.00	N/A
Utility Clerk (Part Time) (Bi-Weekly) (3)	Bi-Weekly	\$832.00	\$0.00	\$832.00	\$21,632.00	N/A
Inspectors	Per Inspection	\$30.00	\$30.00	\$0.00	\$15,000 (ea)	N/A

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Other Town Employees	Rate	General	Wastewater	Approximate Maximum Annual Wage (1)
Town Bldg Inspector	Annual Stipend	\$750	\$0.00	\$750.00
General Laborer	Hourly	\$18.00	\$0.00	\$0.00
Plan Commission & BZA Member	Per Meeting	\$40.00	\$0.00	\$480.00 (ea)
Other Boards and Committees Members (4)	Per Meeting	\$40.00	\$0.00	\$480.00 (ea)

- (1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.
- (2) Salaried position.
- (3) Hours shall not exceed 52 per pay period unless prior authorization is acquired.
- (4) Only when per-meeting pay has been pre-approved by the Town Council.
- (5) Hours will not exceed 36 hours per pay period unless prior authorization is acquired.


The Personnel Policy Manual as adopted on the 22nd day of March 2022 and as updated effective 1 July, 2023, is incorporated herein. Leave of absences and other personnel policies are addressed in this manual.

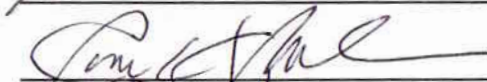
This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers, and employees.


Therefore, be it ordained this 28th day of November 2023

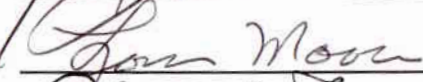
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Attest:



 ACTING
 Danny Chenault, Clerk-Treasurer